

Ministério da Educação Secretaria de Educação Profissional e Tecnológica Instituto Federal de Educação, Ciência e Tecnologia do Sul de Minas Gerais - Reitoria Avenida Vicente Simões, 1.111, Nova Pouso Alegre, Pouso Alegre / MG, CEP 37553-465 - Fone: (35) 3449-6150

Edital nº 285/2025 RESULTADO FINAL

Classificação	Servidor	#	Pontuação Item I	#	Pontuação Item II	#	Pontuação Item III	# Pontuação Item IV	TOTAL
1*	NATALIA MOREIRA MAFRA		42,0		0,0		52,0	27,0	121,0
2	PEDRO PAULO OLIVEIRA (Quinquênio 02/03/2016 a 01/03/2021)		55,0		12,0		93,0	9,0	169,0
3	MAIRA FIGUEIREDO VIEIRA (Quinquenio 04/05/2016 a 03/05/2021)		52,0		16,0		87,5	4,0	159,5
4	JOAO PAULO JUNQUEIRA GEOVANINI		37,0		16,0		80,0	7,0	140,0
5	CARLA APARECIDA DE SOUZA VIANA		11,0		16,0		84,0	23,0	134,0
6	ANDRE RIBEIRO VIANA		19,0	:	20,0		70,5	19,0	128,5
7	ADILENE MOREIRA DIONIZIO		42,0		16,0		51,5	18,0	127,5
8	CARLOS AUGUSTO DA SILVA MARTINS		47,0		16,0		52,0	1,0	116,0
9	PEDRO PAULO OLIVEIRA (Quinquênio 02/03/2021 a 01/03/2026)		0,0		8,0		93,0	9,0	110,0
10	MAIRA FIGUEIREDO VIEIRA (Quinquenio 04/05/2021 a 03/05/2026)		0,0		16,0		87,5	4,0	107,5
11	LIZANIA VIEIRA DE PAIVA (Quinquênio de 14/06/2016 a 13/06/2021)		51,0		16,0		20,5	14,0	101,5
12	DANIELA HARUE SAKAGUTI		2,0		12,0		62,0	17,0	93,0
13	THALITA FERREIRA MENEGASSI DE SOUZA		14,0		16,0		38,0	21,0	89,0
14	BELAMI CASSIA DA SILVA		1,0		16,0		59,5	8,0	84,5
15	NATALIA RODRIGUES SILVA		8,0		0,0		65,0	4,0	77,0
16	LIZANIA VIEIRA DE PAIVA (Quinquênio de 14/06/2021 a 13/06/2026)		0,0		16,0		20,5	14,0	50,5
17	MARCONI LEAO FERNANDES		8,0		12,0		16.0	7.0	43.0

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assificação	Servidor	Pontuação Item I	Pontuação Item II	Pontuação Item III	Pontuação Item IV	TOTAL
1*	PRISCILLA LOPES RIBEIRO	6,0	0,0	64,0	0,0	70,0
2	CARLA PACHECO GOVEA (Quinquênio: 10/10/2016 a 09/10/2021)	47,0	20,0	85,0	4,0	156,0
3	MARCOS CESAR FREDERICCI (Quinquenio: 03/05/2016 a 02/05/2021)	52,0	0,0	87,5	0,0	139,5
4	KELICA ANDREA CAMPOS DE SOUZA	37,0	16,0	79,5	5,0	137,5
5	HUGO SARAPO COSTA	20,0	0,0	101,5	3,0	124,5
6	CLEONICE MARIA DA SILVA	2,0	8,0	92,5	9,0	111,5
7	CARLA PACHECO GOVEA (Quinquênio: 10/10/2021 a 09/10/2026)	0,0	20,0	85,0	4,0	109,0
8	ADRIANA DA SILVA OLIVEIRA DALLO	8,0	0,0	95,5	2,0	105,5
9	ANGELA REGINA PINTO	1,0	8,0	92,0	3,0	104,0
10	JULIANA GOMES TENORIO MOURA (Quinquênio aquisitivo: 04/05/2021 a 03/05/2026)	0,0	0,0	87,5	1,0	88,5
11	BRIZA PAULA DE OLIVEIRA	37,0	0,0	37,5	13,0	87,5
12	MARCOS CESAR FREDERICCI (Quinquenio: 03/05/2021 a 02/05/2026)	0,0	0,0	87,5	0,0	87,5
13	FRANCISCO FELIPE GOMES DE SOUSA	10,0	0,0	53,0	0,0	63,0
14	EDERSON DE AZEVEDO MOSTRE	15,0	8,0	30,5	5,0	58,5
15	JESSICA DOS SANTOS LEITE GONELLA	0.0	16.0	7,5	0.0	23,5

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Classificação	Servidor	#	Pontuação Item I	#	Pontuação Item II	#	Pontuação Item III	#	Pontuação Item IV	TOTAL
1	ANA PAULA BERNARDES DA SILVA		32,0		0,0		107,5		3,0	142,5
2	CLAUDIO ROBERTO FERNANDES (Quinquenio: 03/01/2021 a 02/01/2026)		0,0		16,0		120,0		6,0	142,0
3	MARIA GESSI TEIXEIRA		3,0		16,0		92,5		6,0	117,5
4	BELCHIOR GONCALVES		32,0		0,0		77,0		1,0	110,0
5	ERIKA PEREIRA VILELA		26,0		0,0		74,0		6,0	106,0
6	DALILLA CARVALHO REZENDE		2,0		0,0		62,0		18,0	82,0
7	VLANDER VERDADE SIGNORETTI		2,0		0,0		77,0		0,0	79,0
8	FERNANDO FIRMINO MESSIAS (Quinquênio: 10/03/2016 a 09/03/2021)		54,0		16,0		3,5		0,0	73,5
9	ARNALDO LIBORIO SANTOS FILHO (Quinquênio: 27/04/2021 a 26/04/2026)		0,0		0,0		34,5		0,0	34,5
10	FERNANDO FIRMINO MESSIAS (Quinquênio: 10/03/2021 a 09/03/2026)		0,0		16,0		3,5		0,0	19,5

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Classificação	Servidor	#	Pontuação Item I	#	Pontuação Item II	#	Pontuação Item III	#	Pontuação Item IV	TOTAL
1	ANDREIA MARA VIEIRA		0,0		16,0		181,0		4,0	201,0
2	TATHIANA DAMITO BALDINI PALLOS		20,0		16,0		132,0	:	22,0	190,0
3	CARLOS ALBERTO NORONHA PALOS (Quinquenio 05/05/2016 a 04/05/2021)		52,0		16,0		87,5	;	31,0	186,5
4	CRISTIANO LEMOS AQUINO (Quinquênio: 10/05/2016 a 09/05/2021)		52,0		8,0		87,5		3,0	150,5
5	LUIZ FERNANDO DE OLIVEIRA		28,0		0,0		95,0		13,0	136,0
6	OSMAR DE SOUZA MAGALHAES		44,0		8,0		83,0		0,0	135,0
7	CARLOS ALBERTO NORONHA PALOS (Quinquenio 05/05/2021 a 04/05/2026)		0,0		16,0		87,5	;	31,0	134,5
8	ALTIERES PAULO RUELA		21,0		0,0		101,5		5,0	127,5
9	JALILE FATIMA DA SILVA		19,0		16,0		70,5		14,0	119,5
10	TULIO MARCUS TREVISAN BORGES (Quinquênio: 04/10/2016 a 03/10/2021)		47,0		12,0		44,0		12,0	115,0
11	LUCIENNE DA SILVA GRANATO		8,0		0,0		95,5		11,0	114,5
12	ZELIA DIAS DE SOUZA		4,0		16,0		93,0		1,0	114,0
13	CAMILLA CLAUDIA PEREIRA		31,0		0,0		76,5		5,0	112,5
14	RENATA CRISTINA DA SILVA		26,0		0,0		74,0		7,0	107,0
15	POLIANA COSTE E COLPA		0,0		0,0		86,0		18,0	104,0
16	CRISTIANO LEMOS AQUINO (Quinquênio 10/05/2021 a 09/05/2026)		0,0		8,0		87,5		3,0	98,5
17	DANIEL HANANIAS CABRAL DE OLIVEIRA (Quinquênio: 01/08/2016 a 31/07/2021)		50,0		12,0		34,5		1,0	97,5
18	IANDARA MATOS GONCALVES TREVISAN		9,0		12,0		65,5		9,0	95,5
19	MAURILIO VIEIRA DA ROCHA		19,0		4,0		70,5		0,0	93,5
20	GISSELIDA DO PRADO SIQUEIRA		0,0		0,0		85,0		0,0	85,0
21	LUCAS DELEON RAMIRIO		0,0		16,0		60,0		6,0	82,0
22	CARLOS GILBERTO BEZERRA LIMA		19,0		0,0		31,0		18,0	68,0
23	TULIO MARCUS TREVISAN BORGES (Quinquênio: 04/10/2021 a 03/10/2026)		0,0		12,0		44,0		12,0	68,0
24	PEDRO LUCIO DOS REIS RIBOLI		35,0		0,0		26,5		0,0	61,5
25	DANIEL HANANIAS CABRAL DE OLIVEIRA (Quinquênio: 01/08/2021 a 31/07/2026)		0,0		12,0		34,5		1,0	47,5

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Classificação	Servidor	#	Pontuação Item I	#	Pontuação Item II	#	Pontuação Item III	#	Pontuação Item IV	TOTAL
1	HELENA MADEIRA CALDEIRA SILVA (Quinquênio: 04/10/2016 a 03/10/2021)		47,0		16,0		84,5		4,0	151,5
2	RAQUEL ARAUJO CAMPOS (Quinquênio: 18/01/2016 a 17/01/2021)		56,0		16,0		51,0		13,0	136,0
3	FELIPE PALMA DA FONSECA		19,0		16,0		70,5		30,0	135,5
4	LUCIANA VANESSA DE ALMEIDA BURANELLO (Quinquênio: 22/01/2016 a 21/01/2021)		56,0		16,0		59,0		4,0	135,0
5	JUSSARA OLIVEIRA DA COSTA		38,0		16,0		70,0		3,0	127,0
6	ANA MARCELINA DE OLIVEIRA		20,0		16,0		85,0		6,0	127,0
7	MARCO ANTONIO FERREIRA SEVERINO		25,0		16,0		43,0		40,0	124,0
8	DANIELA DE OLIVEIRA		36,0		16,0		56,0		9,0	117,0
9	CLEITON HIPOLITO ALVES		17,0		8,0		69,5		20,0	114,5
10	VERA LUCIA SANTOS OLIVEIRA		17,0		16,0		69,5		12,0	114,5
11	KAROLINE NASCIMENTO		19,0		16,0		70,5		7,0	112,5
12	MARCELO HIPOLITO PROENCA		5,0		20,0		63,5		24,0	112,5
13	SHEILA DE OLIVEIRA RABELO MOURA		19,0		16,0		70,5		2,0	107,5
14	HELENA MADEIRA CALDEIRA SILVA (Quinquênio: 04/10/2021 a 03/10/2026)		0,0		16,0		84,5		4,0	104,5
15	RODRIGO CARDOSO SOARES DE ARAUJO		0,0		20,0		59,0		8,0	87,0
16	LUCIANA VANESSA DE ALMEIDA BURANELLO (Quinquênio: 22/01/2021 a 22/01/2026)		0,0		16,0		59,0		4,0	79,0
17	LICIA FREZZA PISA		2,0		0,0		62,0		8,0	72,0
18	DIOGO ROGORA KAWANO		1,0		8,0		43,5		15,0	67,5
19	RAQUEL ARAUJO CAMPOS (Quinquênio: 18/01/2021 a 17/01/2026)		0,0		0,0		51,0		13,0	64,0
20	FILIPE TADEU DE SALLES		7,0		16,0		20,0		2,0	45,0

	CAMPI	JS POÇOS DE CALDAS	;			
Classificação	Servidor	Pontuação Item I	Pontuação Item II	Pontuação Item III	Pontuação Item IV	TOTAL
1*	LUIZ ROBERTO DE SOUZA	38,0	0,0	80,0	3,0	121,0*
2	DANIELA DE CASSIA DA SILVA (Quinquênio: 01/11/2016 a 31/10/2021)	47,0	16,0	84,5	34,0	181,5
3	DOUGLAS FABIANO DE SOUSA NUNES	44,0	0,0	83,5	8,0	135,5
4	FABIO GERALDO DE AVILA	0,0	16,0	90,5	28,0	134,5
5	DANIELA DE CASSIA DA SILVA (Quinquênio: 01/11/2021 a 31/10/2026)	0,0	16,0	84,5	34,0	134,5
6	GUILHERME OLIVEIRA ABRAO	31,0	16,0	76,5	6,0	129,5
7	SILVIO BOCCIA PINTO DE OLIVEIRA SA	20,0	16,0	71,0	11,0	118,0
8	MARIA REGINA FERNANDES DA SILVA SOUZA	41,0	12,0	48,0	16,0	117,0
9	VERONICA VASSALLO TEIXEIRA	18,0	16,0	70,0	12,0	116,0
10	CARLOS ALBERTO NOGUEIRA JUNIOR	33,0	16,0	56,5	8,0	113,5
11	CELMA APARECIDA BARBOSA DOS SANTOS	11,0	16,0	66,5	13,0	106,5
12	DANIELA DE FIGUEIREDO	14,0	16,0	68,0	5,0	103,0
13	FERNANDO AMANTEA RAGNOLI	14,0	16,0	68,0	5,0	103,0
14	CISSA GABRIELA DA SILVA	4,0	16,0	63,0	20,0	103,0
15	FRANCISCO SALES DE LIMA SEGUNDO	26,0	12,0	57,0	4,0	99,0
16	ALEX MIRANDA CUNHA	9,0	20,0	65,5	4,0	98,5
17	EDSON GERALDO MONTEIRO JUNIOR	19,0	0,0	70,5	6,0	95,5
18	AMILCAR WALTER SAPORETTI JUNIOR	36,0	0,0	35,5	9,0	80,5
19	ALINE RIBEIRO PAES GONCALVES	0,0	0,0	61,0	14,0	75,0
20	TACIELE JAMILA MORI ANDRADE	15,0	16,0	10,0	12,0	53,0
* Conforme item	12 do edital 285/2025					

	CAMPUS	POUSC	ALEGRE						
Classificação	Servidor	#	Pontuação Item I	#	Pontuação Item II	#	Pontuação Item III	# Pontuação Item IV	TOTAL
1	CYBELE MARIA DOS SANTOS MARTINS		41,0		8,0		173,0	1,0	223,0
2	BRENDA TARCISIO DA SILVA		38,0		20,0		80,0	27,0	165,0
3	XENIA SOUZA ARAUJO (Quinquênio: 11/10/2016 a 10/10/2021)		47,0		16,0		85,0	7,0	155,0
4	GUILHERME RODRIGUES DE SOUZA		31,0		16,0		76,5	17,0	140,5
5	MICHELLE ROSE ARAUJO SANTOS DE FARIA		45,0		16,0		73,5	5,0	139,5
6	LUIS ANTONIO TAVARES		44,0		0,0		83,0	11,0	138,0
7	LUCIENE FERREIRA DE CASTRO		27,0		12,0		75,0	13,0	127,0
8	LUIZ RICARDO DE MOURA GISSONI		32,0		12,0		76,0	4,0	124,0
9	MARIA ELIZABETI DA SILVA BERNARDO		28,0		16,0		75,0	4,0	123,0
10	LUCAS MARTINS RABELO		0,0		16,0		91,5	14,0	121,5
11	XENIA SOUZA ARAUJO (Quinquênio: 11/10/2021 a 10/10/2026)		0,0		16,0		85,0	7,0	108,0
12	WILLIAN ROGER MARTINHO MOREIRA		13,0		16,0		67,5	9,0	105,5
13	SARITA LUIZA DE OLIVEIRA		14,0		16,0		68,0	5,0	103,0
14	JULIANA AMBAR MEZAVILA MOREIRA		10,0		8,0		35,5	49,0	102,5
15	JULIANA ANDRADE NUNES		5,0		20,0		63,5	13,0	101,5
16	ANDRESSA DE CARVALHO FREITAS		19,0		0,0		70,5	7,0	96,5
17	EMERSON ZETULA DA SILVA		7,0		8,0		64,5	17,0	96,5
18	MARCEL FREIRE DA SILVA		19,0		0,0		70,5	6,0	95,5
19	ROSANA ROVARIS ZANOTTI		0,0		20,0		57,5	8,0	85,5
20	DANIEL REIS DA SILVA		0,0		0,0		57,0	6,0	63,0

	CAMPUS TRES CORAÇÕES												
Classificação	Servidor	Pontuação Item I	Pontuação Item II	Pontuação Item III	Pontuação Item IV	TOTAL							
1	BRUNO WEBER RIBEIRO	31,0	12,0	76,5	9,0	128,5							
2	MARIA APARECIDA BRITO SANTOS	9,0	0,0	96,0	5,0	110,0							
3	CLAUDIA PEREIRA RESENDE SANTOS	6,0	12,0	49,0	18,0	85,0							
4	EMANUELA FRANCISCA FERREIRA SILVA	11,0	0,0	66,5	0,0	77,5							
5	REGINA MENDES DE ARAUJO Quinquênio: 30/03/2016 a 29/03/2021)	54,0	0,0	9,5	4,0	67,5							
6	ALINE TORRES SOUSA CARVALHO	47,0	0,0	9,0	4,0	60,0							
7	REGINA MENDES DE ARAUJO (Quinquênio: 30/03/2021 a 29/03/2026)	0,0	0,0	9,5	4,0	13,5							

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Classificação	Servidor	#	Pontuação Item I	#	Pontuação Item II	#	Pontuação Item III	# Pontuação Item IV	TOTAL
1	KATIA REGINA DE SOUZA		14,0		8,0		250,5	3,0	275,5
2	NILZA DOMINGUES DE CARVALHO (Quinquênio: 07/10/2016 a 06/10/2021)		47,00		8,00		85,00	52,00	192,00
3	MARIA RITA DOS SANTOS (Quinquenio 18/04/2016 a 17/04/2021)		53,0		16,0		84,0	13,0	166,0
4	MARCIO JOSE PREVITALLI (Quinquênio: 18/10/2016 a 17/10/2021)		47,0		16,0		84,5	4,0	151,5
5	MARCOS PEREIRA SILVEIRA (Quinquênio: 13/10/2016 a 12/10/2021)		47,0		16,0		85,0	3,0	151,0
6	NILZA DOMINGUES DE CARVALHO (Quinquênio: 07/10/2021 a 06/10/2026)		0,0		8,0		85,0	52,0	145,0
7	JOAO CARLOS FERREIRA (Quinquênio: 19/09/2016 a 18/09/2021)		48,0		16,0		55,0	16,0	135,0
8	ARNALDO TOLEDO DA SILVA		38,0		16,0		80,0	0,0	134,0
9	JOAO TADEU GOMES		38,0		12,0		80,0	4,0	134,0
10	MARCELO DE MOURA PIMENTEL		11,0		8,0		96,5	14,0	129,5
11	JOAO PAULO ESPEDITO MARIANO		29,0		16,0		75,5	8,0	128,5
12	ROSIMEIRE RIBEIRO		8,0		20,0		65,0	33,0	126,0
13	JOSE GERALDO DANTAS NUNES (Quinquênio: 25/10/2016 a 24/10/2021)		47,0		16,0		54,0	8,0	125,0
14	MARIA INES DE ALMEIDA PELEGRINI		8,0		8,0		95,5	12,0	123,5
15	GILMAR DOS SANTOS SOUSA MIRANDA		1,0		16,0		91,5	10,0	118,5
16	ADRIANO FERREIRA RESENDE (Quinquênio: 03/10/2016 a 02/10/2021)		47,0		16,0		54,5	0,0	117,5
17	OSMAR TADEU DA SILVA		19,0		20,0		70,5	8,0	117,5
18	FABIO MACHADO RUZA		43,0		12,0		52,0	10,0	117,0
19	MAURO AUGUSTO SOARES RODRIGUES		2,0		16,0		92,5	4,0	114,5
20	HELOISA HELENA COUTINHO PEREIRA		11,0		16,0		80,0	6,0	113,0
21	CASSIA MARA RIBEIRO DE PAIVA		0,0		16,0		91,0	6,0	113,0
22	MARIA RITA DOS SANTOS		0,0		16,0		84,0	13,0	113,0
23	(Quinquenio 18/04/2021 a 17/04/2026) SUELLEN CRISTINA CALICIO FERRARI TAVORA (Quinquênio: 22/09/2016 a 21/09/2021)		48,0		12,0		40,5	12,0	112,5
24	LUIZ HENRIQUE DOS SANTOS		41,0		16,0		51,5	2,0	110,5
25	MONALISA APARECIDA PEREIRA		19,0		8,0		70,5	7,0	104,5
26	MARCIO JOSE PREVITALLI (Quinquênio: 18/10/2021 a 17/10/2026)		0,0		16,0		84,5	4,0	104,5
27	MARCOS PEREIRA SILVEIRA (Quinquénio: 13/10/2021 a 12/10/2026)		0,0		16,0		85,0	3,0	104,0
28	ROGER LEAL		32,0		16,0		47,0	5,0	100,0
29	GEOVANI LOPES SILVA		43,0		20,0		34,0	0,0	97,0
30	CAMILA PEREIRA SANTOS		12,0		16,0		67,0	1,0	96,0
31	ELIZANGELA MARIA COSTA PIMENTEL		0,0		0,0		85,0	10,0	95,0
32	ANA PAULA VILLELA		15,0		0,0		68,5	8,0	91,5
33	CYNTHIA BUENO FERREIRA		4,0		12,0		63,0	9,0	88,0
34	EVANDRO MOREIRA DA SILVA		4,0		16,0		63,0	4,0	87,0
35	JOAO CARLOS FERREIRA (Quinquênio: 19/09/2021 a 18/09/2026)		0,0		16,0		55,0	16,0	87,0
36	EMELINE CANABARRO DE CASTRO		16,0		16,0		45,5	9,0	86,5
37	CARLOS GABRIEL PESOTI		7,0		0,0		64,5	11,0	82,5
38	JEAN LUIS ROSA LORO		0,0		20,0		59,5	2,0	81,5
39	GRACE KELLY FARIAS DE QUEIROZ		0,0		16,0		59,0	6,0	81,0
40	MATHEUS BORGES DE PAIVA		1,0		16,0		61,5	2,0	80,5
41	ARTHUR ROBERTO MARCONDES		0,0		16,0		59,5	4,0	79,5
42	JOSE GERALDO DANTAS NUNES (Quinquênio: 25/10/2021 a 24/10/2026)		0,0		16,0		54,0	8,0	78,0
43	KELY CRISTINA DE ARAUJO CAMPELO		14,0		20,0		33,5	9,0	76,5
44	LIGIA VIANA AZEVEDO		8,0		0,0		64,0	0,0	72,0
45	ADRIANO FERREIRA RESENDE (Quinquênio: 03/10/2021 a 02/10/2026)		0,0		16,0		54,5	0,0	70,5
46	ALANNA PIRES DA SILVA SOARES		1,0		0,0		61,5	4,0	66,5
47	SUELLEN CRISTINA CALICIO FERRARI TAVORA (Quinquênio: 22/09/2021 a 21/09/2026)		0,0		12,0		40,5	12,0	64,5
48	NILDA APARECIDA DE CARVALHO GONCALVES		9,0		16,0		27,0	6,0	58,0
49	RODRIGO ALVES DE OLIVEIRA		1,0		16,0		31,0	1,0	49,0